

NATIONAL STEEL AND AGRO INDUSTRIES LIMITED

CORPORATE SOCIAL RESPONSIBILITY POLICY

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Corporate Social Responsibility Policy

1. Introduction

In terms of Section 135 and other applicable provisions of the Companies Act 2013 and Rules made thereunder, this policy on Corporate Social Responsibility has been formulated by the Corporate Social Responsibility Committee and approved by the Board of Directors.

2. Objectives

The objectives of the Policy are to comply with the provisions of Section 135 and other applicable provisions of the Companies Act 2013 and Rules made thereunder.

3. Definitions

'Act' means Companies Act, 2013 and Rules made thereunder.

"Board" means Board of Directors of the Company.

'Committee' means Corporate Social Responsibility Committee of the Company as constituted or reconstituted by the Board.

"Company" means National Steel and Agro Industries Limited.

"Independent Director" means a Director of the Company, not being in whole time employment and who is neither a promoter nor belongs to the promoter group of the Company and who satisfies the criteria for independence as prescribed under Section 149 of the Act and the SEBI (LODR) Regulations, 2015.

"Policy" means Corporate Social Responsibility Policy.

4. Functions of the Committee:

The Committee shall, inter-alia, perform the following functions:

- (a) Formulate and recommend to the Board, a Corporate Social Responsibility Policy which shall indicate the activities to be undertaken by the Company as specified in Schedule VII;
- (b) Recommend the amount of expenditure to be incurred on the activities referred to in clause (a); and
- (c) Monitor the Corporate Social Responsibility Policy of the Company from time to time.

5. Corporate Social Responsibility Committee:

- (i) The Committee shall consist of three or more directors, out of which at least one director shall be an independent director.
- (ii) The quorum shall be either two members or one third of the members of the Committee whichever is higher.
- (iii) Term of the Committee shall be continued unless terminated by the Board of Directors.

6. Frequency of Meeting

The meeting of the Committee shall be held at such regular intervals as may be required.

7. Secretary

The Company Secretary of the Company shall act as Secretary of the Committee.

8. Minutes of Committee Meeting

Proceedings of all meetings shall be recorded in Minutes and signed by the Chairman of the Committee. Minutes of the Committee Meetings will be tabled at the subsequent Board and Committee Meeting.

9. Activities to be undertaken by the Company for its Corporate Social Responsibility:

The Company may undertake CSR Activity (ies) either itself or through any Implementing Agency pursuant to the provisions of the Act. The Company may undertake any of the following activity (ies) for its Corporate Social Responsibility:

- (i) Eradicating hunger, poverty and malnutrition, promoting preventive health care and sanitation and making available safe drinking water;
- (ii) Promoting education, including special education and employment enhancing vocation skills especially among children, women, elderly, and the differently abled and livelihood enhancement projects
- (iii) Promoting gender equality, empowering women, setting up homes and hostels for women and orphans; setting up old age homes, day care centres and such other facilities for senior citizens and measures for reducing inequalities faced by socially and economically backward groups;
- (iv) Ensuring environmental sustainability, ecological balance, protection of flora and fauna, animal welfare, agroforestry, conservation of natural resources and maintaining quality of soil, air and water;

- (v) Protection of national heritage, art and culture including restoration of buildings and sites of historical importance and works of art; setting up public libraries; promotion and development of traditional arts and handicrafts;
- (vi) Measures for the benefit of armed forces veterans, war widows and their dependents;
- (vii) Training to promote rural sports, nationally recognised sports, paralympic sports and Olympic sports;
- (viii) Contribution to the Prime Minister's National Relief Fund or any other fund set up by the Central Government for socio-economic development and relief and welfare of the Scheduled Castes, the Scheduled Tribes, other backward classes, minorities and women;
- (ix) Contributions or funds provided to technology incubators located within academic institutions which are approved by the Central Government;
- (x) Rural development projects; and
- (xi) Any other activity(ies) approved / notified by Ministry of Corporate Affairs.

10. Amendments

This Policy may be amended by the Board of Directors of the Company at any time and is subject to the provisions of the Companies Act, 2013.

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